

CODE OF CONDUCT

Sourcing Professionals Association (SPA)

1. Professional Integrity

Members shall conduct their business honestly, ethically and professionally at all times, protecting the reputation of the Sourcing Professionals Association (SPA) and the sourcing profession.

2. Compliance with Laws and Regulations

Members shall comply with all applicable national and international laws including trade, competition, labour and anti-corruption regulations.

3. Fair and Ethical Business Practices

Members shall not offer or accept bribes, improper inducements or unfair advantages and shall ensure ethical and transparent competition.

4. Conflict of Interest

Any actual or potential conflict of interest must be transparently disclosed to avoid compromising professional judgement.

5. Confidentiality and Data Protection

Members shall maintain strict confidentiality of commercial and personal information obtained during professional engagement.

6. Accuracy and Transparency

Members shall ensure that all statements, representations and information shared with third parties are truthful and not misleading.

7. Respect & Non-Discrimination

Members shall conduct all professional duties with fairness and without discrimination on the basis of gender, race, religion, nationality or disability.

8. Professional Cooperation

Members shall promote cooperation within the sourcing community and avoid actions that harm the reputation or interests of fellow members.

9. Responsible Financial Conduct

Members shall honour financial commitments and encourage responsible payment practices across the supply chain.

10. Breach & Reporting

Any breach of this Code must be reported to the SPA Governing Body and will be addressed through the disciplinary procedures of the Association.

Member Declaration

I confirm that I have read and understood the Code of Conduct of the Sourcing Professionals Association (SPA) and agree to abide by these principles in my professional activities. I understand that failure to comply may result in disciplinary action including suspension or termination of membership.

Company Name: _____ Name: _____ Signature & Stamp: _____

Designation: _____ Date: _____ Place: _____